



## Position Description All Stars Baseball Club - Senior Head Coach-

Title:	Senior Head Coach
Reports to:	President and Baseball Operations - All Stars Management Committee
Key relationships:	Junior Coaching Coordinator, Senior Coaches within the lower divisions, Senior Managers, Senior Scorers and Players
Accreditation Requirements:	<ul style="list-style-type: none"><li>• Level 3 Coaching accreditation</li><li>• Level 4 Highly desirable(All Stars will assist in obtaining further accreditation if not already held)</li><li>• Hold a current working with children Blue Card</li></ul>
Closing Date:	31 July 2017. Please forward a sporting CV through to <a href="mailto:secretary@allstarsbaseball.com.au">secretary@allstarsbaseball.com.au</a> with at least 2 referees
Any queries:	John Moore <a href="mailto:president@allstarsbaseball.com.au">president@allstarsbaseball.com.au</a>

### All Stars Baseball History

The first team to play under All Stars Baseball was in 1946. The team was formed into a club with the backing of the inaugural club president Alan Dempster. The club moved to Bannister Park at Hendra in 1958. The junior club was formed in 1960. All Stars Baseball Club is family friendly and strives for development of their juniors.

### All Stars Baseball Club Mission Statement

Our mission is to provide all junior and senior players with opportunities to help grow life skills. The values that build on a player's self-esteem through preparation, determination, focus, commitment and sportsmanship will help foster a positive experience and help develop life skills such as leadership. We provide our baseball juniors an experience that promotes, discipline, instruction, teamwork, honesty, respect and enjoyment of the game of baseball. Our juniors will gain baseball skills and remain competitive while having fun.

### What are we looking for in our Head Coach

The Management Committee from All Stars Baseball Club is seeking suitable applicants to fill the head coach position for the long term. Interested applicants need to be aware that the Management Committee has very clear goals for success both on and off the field, aligning with All Stars proud history, with reinstatement to the highest grades, in the senior and junior ranks, being the ultimate goal. The position is initially for 12 months. Upon review and consideration of the required KPI's an extension of the role will be considered.

### Position responsibilities:

- Develop a senior pre-season, in season and off season program for the senior club players.
- Work with the Junior Coaching Director to establish a consistent approach to how we play All Stars Baseball. This may include baseball clinics and specialist coaching, focus being to provide a pathway from Tee-ball to Senior A Grade within the club.
- Work collaboratively with all senior coaches.
- Develop a recruitment plan and assist in recruitment of new talent to the club.
- Develop and actively participate in a plan to enhance public relations for the baseball club.
- Oversee all aspects of All Stars Baseball on field operations including Pre, In and Post season
- Structure a support team to ensure work load is balanced (Team Manager, Specialist coaches eg Pitching , Hitting , Infield , Outfield)
- Set pre-season training sessions and structure outcomes and requirements for performance improvement leading up to season start
- Set player expectations to ensure a progressive performance improvement through the playing season
- Lead team goal setting sessions to achieve optimum player / Club performance

**All Stars Baseball Club Inc.**

ABN 81 746 614 438

PO Box 1520

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- Uphold Club Values and ensure all players understand and conform to Codes Of Conduct
- Assist Junior Coaching coordinator with Junior coaching clinics
- Connect with Governing Body and attend meetings where required and report back to committee.
- Have a thorough understanding of the current rules and by-laws for the competition/s the senior teams are playing in.
- Organise and facilitate game day requirements including team management, warm up, batting line up, umpires meeting etc.
- Responsible for organising and running training, team selections, player feedback and mentoring staff.

**Knowledge, Skills, and Abilities Required:**

- Baseball knowledge,
- Problem solving, team building, interpersonal and leadership skills
- Strong verbal and written communication skills.
- Ability to foster a cooperative environment.
- Ability to work with a diverse team in a fast-paced environment.
- Enthusiasm and the ability to thrive in an atmosphere of constant change.

**Key Performance Indicators**

- 3 monthly report to be written and tabled at management Committee meeting
- Increased performance of team
- Increased attendance at training
- Increased satisfaction by players

**Remuneration**

All Stars Baseball Club has a reward program in place for all volunteers. This position will be remunerated according to skills, experience and performance. This will be discussed at interview

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